



Leadership Coaching: Explore, Empower, Enhance



FRANCINE CARTER
President/Owner
Action Coaching Training, LLC

CPC – Certified Professional Coach
ELI-MP – Energy Leadership Index-
Master Practitioner
LCSW – Licensed Clinical Social
Worker

Your Investment

Includes all training,
materials/assessment/book,
facilitation with a licensed facilitator
& professional coach.

Minimum number: 9 participants
(in house or your location)

Maximum number: 21 participants
(your location)

\$2,990.00 per participant

Locations

ACT, LLC Office – ACT provides

- training space,
- refreshments.

Your Location – Client provides

- training space,
- refreshments,
- Trainer/Coach travel expenses.

ACT, LLC approaches this training, a coaching clinic for leaders, comprehensively with a combination of training, facilitating, practice and mentor / coaching. This approach prevents the “binder on the shelf syndrome” allowing for your greatest ROI by adding the addition of mentor/coaching.

Leaders will learn crucial coaching skills and competencies. They will also gain an in-depth understanding of the coaching process, their styles and the styles of those they will coach. The program promotes innovation, effectively develops people, improves communication, and deepens commitment to goals

The program will increase the ability of the participants to listen for the real or underlying issues in conversations. It also helps leaders to ask appropriate and helpful questions when working with individuals or groups in the course of their development and addressing issues. A related benefit is these skills are transferable to outside of the company in other relationships.

You Will...

- Discover coaching as a powerful model of engagement, enhancement and empowerment.
- Experience and practice “state of the art” coaching tools.
- Learn a structure and skills to immediately enhance performance.
- Position the coachee for sustainable growth.
- Apply learning within the workplace immediately.
- Instill a true coaching culture in your organization.
- Find coachable moments.
- Master a 5 step coaching conversation model.

Program

- Two – ½ day training facilitated by Francine, Licensed Coaching Clinic Facilitator
 - Day One: Focus on assessments (see below)
 - Day Two: Learn and Practice Coaching Model
- Eight (8) Mentor/Coaching Sessions
 - Four individual sessions after day one training (Get to know your styles)
 - Four individual sessions after day two training (Integrate all materials)

Training Materials

- Coaching Clinic materials binder
- Energy Leadership Assessment
 - Online assessment
- Personal Coaching Styles Inventory booklet
 - DISC online assessment would be an option for an additional cost
- Crucial Conversations book